

MINUTES

CARBON LEHIGH INTERMEDIATE UNIT
BOARD OF DIRECTORS

**CARBON LEHIGH INTERMEDIATE UNIT #21
4210 INDEPENDENCE DRIVE
SCHNECKSVILLE, PA**

MONDAY, MAY 18, 2015

7:00 P.M.--CLIU BOARD MEETING--CLIU BOARD ROOM

Meeting No. 543

CALL TO ORDER

President Robert Bold called the five hundredth and forty-third meeting of the Carbon Lehigh Intermediate Unit Board of Directors to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance followed the call to order.

ATTENDANCE

Board Members in Attendance: Debra Lamb, Penny Hahn, Francee Fuller, Raymond J. Follweiler, Jr., Wayne Wentz, Darryl Schafer, Anthony DeMarco, Robert E. Bold, Kathleen Parsons, and Owen Eberhart, Jr. Board Members Absent: Walter Schulz, Clarence Myers, Mary Ziegler, and Gerard Grega. Staff: Michele Borland, Diane L. Carfara, Jennifer Curtis, Dr. Elaine E. Eib, Philip Fiore, Dr. Charlotte Golden, MaryAlice Grogan, Jordan Gruber, Andrew Lechman, Randy Parry, Deborah Popson, Dr. Lisa Schumacher, and Kim Talipan. Also in attendance was: Ellis Katz, Solicitor.

APPROVAL OF THE APRIL 20, 2015 CLIU BOARD OF DIRECTORS MEETING MINUTES

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the minutes of the April 20, 2015 meeting as presented. Moved: Francee Fuller; Seconded: Raymond J. Follweiler, Jr.; Vote: Yes – 10; No – 0; Abstentions – 0; Absent – 4.

REAPPROVAL OF THE JANUARY 29, 2015 CLIU BOARD OF DIRECTORS MEETING MINUTES

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors reapproves the minutes of the January 29, 2015 meeting as approved at the March 16, 2015 meeting of the CLIU Board of Directors, amending the following:

Personnel Matters, Retirement: Resignation due to retirement of Donna Oberto, Instructional Assistant, effective the close of business June 16, 2015 [not August 4, 2015] as previously approved (28 Years of Service).

Moved: Penny Hahn; Seconded: Anthony DeMarco; Vote: Yes – 10; No – 0; Abstentions – 0; Absent – 4.

BOARD PRESIDENT'S REPORT

President Bold thanked all Board members for their attendance at the meeting.

Mr. Bold also reported that the Board Secretary will be emailing an electronic evaluation for the Executive Director to all Board members in the next few days. Evaluation forms are due back to Mr. Bold by June 5, 2015. A copy of Dr. Eib's accomplishments of the 2014-2015 year was distributed to each Board member to aid in the completion of the evaluation.

BOARD PRESIDENT'S REPORT (continued)

At this time, Mr. Bold asked that Anthony DeMarco, CLIU Board Nominating Committee member, provide a brief update on the nominations received for CLIU Board Officers for 2015-2016. Nominations received to date are as follows: Robert Bold, President; and Darryl Schafer, Vice President. No nominations have been received for the position of Treasurer. Mr. Bold reported that he will contact CLIU Board's current Treasurer, Mary Ziegler, regarding her interest in serving as the Treasurer for another fiscal year. CLIU Board members will vote for officers at the June 15, 2015 CLIU Board meeting.

Lastly, Mr. Bold wished the Board members good luck in the upcoming Primary Election scheduled for Tuesday, May 19, 2015.

CORRESPONDENCE TO THE BOARD/CLIU UPDATE

Dr. Eib reported on the following Correspondence to the Board and provided a CLIU Update as follows:

Board Correspondence

- Jennifer Parker, CLIU School Psychologist, supervised by Tee Decker, received a lovely letter from Sister Virginia Stephanie Bator, Principal of St. John Neumann Regional School. Sister's letter noted that it has been a privilege to work with Jennifer, who always places the child first in her dealings with parents, teachers, and administration; next,
- Tee Decker, Assistant Director of Special Programs, and Morag Christie-Churm, Supervisor, shared a newspaper article about Tharon Brewer, Weatherly Area School District junior, who has been providing an after-school American Sign Language club to students and faculty. Tharon decided to provide this program to get a head start on his senior project, giving all who attend the basics of this unique form of communication. Tharon receives support from Wendy Troutman and Shannon Frycklund, CLIU Educational Interpreter, and CLIU Hearing Support Itinerant, respectively; and lastly,
- Each Board member received their district's Child Count information for May 2015.

CLIU Update

- As the end of the school year approaches, CLIU is very busy with end-of-the-year events and in preparation for summer programming.
- A list of CLIU graduation dates/times has been shared with each Board member. If interested in attending, please contact the CLIU Board Secretary.

SPECIAL PROGRAMS & SERVICES PRESENTATION/EARLY INTERVENTION

Deborah Popson, Director, Special Programs and Services, introduced MaryAlice Grogan and Jennifer Curtis, Early Intervention Special Education Supervisors. Ms. Grogan and Ms. Curtis provided the Board an overview of the Early Intervention Preschool Program at CLIU.

It was reported that CLIU Early Intervention (EI) serviced over 1850 children between the ages of 3 and 4 in the 2013-2014 school year. The program provides for developmental screenings and evaluations, and educational and all related services in a variety of early childhood environments.

Children are referred to CLIU through the Office of Child Development and Early Learning (OCDEL)/*Child Find*. These referrals come from various sources, i.e., parent/family members, child care programs, early intervention providers, just to name a few.

The CLIU EI staff consists of nine central office staff members, as well as approximately 100 staff members in the field, i.e., classroom teachers,

SPECIAL PROGRAMS & SERVICES PRESENTATION/EARLY INTERVENTION

(continued)

deaf/hearing support, itinerant teachers, speech therapists, evaluators, instructional assistants, behavior support staff, board-certified behavior analyst, as well as contracted staff employed on an as-needed basis.

Students receive services in developmental delay classrooms, autistic support classrooms, and a deaf and hearing support classroom at various locations throughout Carbon and Lehigh counties.

CLIU assists in early intervention inclusionary and community programs providing itinerant educational and related services at CLIU centers and childcare and preschool programs throughout Carbon and Lehigh counties, along with Head Start collaboration and home-based services. CLIU's EI Interagency collaboration assists with screening events conducted in child care facilities and Head Start programs on an ongoing basis; with WIC to screen and refer clients; with the county homeless organization to improve child find activities; and through participation in community events.

A variety of instructional strategies are utilized across CLIU's programs: creative curriculum, teachers complete daily lesson plans, play-based instruction, integrated therapies, learning centers, provide positive behavior support, progress monitoring using research-based tools, and emphasis on family partnerships.

In closing, Ms. Grogan and Ms. Curtis shared a heartwarming video which highlighted a parent's gratitude for the services that her son received, attributing his success to the Early Intervention program.

Dr. Eib noted that the CLIU Early Intervention staff does an exceptional job and thanked both MaryAlice and Jen for their leadership.

AUDIENCE INPUT ON AGENDA

There was no Audience Input on the Agenda at this time.

FISCAL MATTERS

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the following fiscal matters as presented:

Treasurer's Report

Treasurer's Report for the month ended April 30, 2015 as presented.

Ratifying Payment of Bills—April 13, 2015 to May 11, 2015

Ratifying payment of bills from 04/13/15 to 05/11/15 in the amount of \$2,705,886.19.

Payment of Bills

Payment of bills for May 18, 2015 as listed: Bills for Approval – 04/18/15 - \$1,016,853.54.

Moved: Debra Lamb; Seconded: Owen Eberhart, Jr.; Vote: Yes – 10; No – 0; Abstentions – 0; Absent – 4.

FISCAL MATTERS—APPROVAL OF PNC BANK VEHICLE FINANCING

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the Resolution authorizing the execution and delivery of a Master Equipment Lease-Purchase Agreement with PNC Equipment Finance, LLC and separate lease schedules and escrow agreement and other documents required for the acquisition, purchase, financing and leasing of twenty (20), 27-Passenger Gas Powered School buses with Wheelchair Lifts (from Wolfington Body Company). Cost of equipment is \$1,290,300 which the Carbon Lehigh Intermediate Unit #21 will finance through a tax-exempt municipal lease through PNC Equipment Finance, LLC. At the conclusion of the lease the Carbon Lehigh Intermediate Unit #21 will have the option to purchase the vehicles for \$1.00. Moved: Darryl Schafer; Seconded: Raymond J. Follweiler, Jr.; Vote: Yes – 10; No – 0; Abstentions – 0; Absent – 4.

PERSONNEL MATTERS

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the following personnel matters as presented:

Resignations

Resignation of the following person(s):

Christine DeLong, Summer Employment Pool Support Staff, effective the close of business April 11, 2015.

Mary Fox, Emergency Employment CDL Instructor, effective the close of business April 16, 2015.

Mark Steber, Emergency Employment Substitute Teacher, effective the close of business April 16, 2015.

Jennifer Horvath, Teacher, Hearing Impaired and Summer Employment Pool Professional Staff, effective the close of business May 5, 2015.

Julie Tonnies, Summer Employment Pool Professional Staff, effective the close of business April 28, 2015.

Onalise Witty, Therapeutic Staff Support Worker (BA), effective the close of business May 7, 2015.

James E. Kochie, Special Education Supervisor, effective the close of business August 17, 2015.

Retirement

Resignation, due to retirement, of the following person(s):

Richard Dorward, Van Mail Driver, effective the close of business May 26, 2015 (8.5 Years of Service).

Patricia Johnson, School Guidance Counselor, effective the close of business December 31, 2015 (8 Years of Service).

E. Sue Motter, Mental Health Specialist and Therapeutic Staff Support Worker (BA)/Behavioral Specialist/Mobile Therapist, effective the close of business August 3, 2015 (20 Years of Service).

Joseph Skrovanek, Job Coach, effective the close of business June 14, 2015 (8.5 Years of Service).

Barbara Merdinger, Speech Therapist and Homebound Instruction and Instruction in the Home Pool Professional, effective the close of business June 22, 2015 (23 Years of Service).

Carla Wasser, Instructional Assistant, effective the close of business May 8, 2015 (9 Years of Service).

New Position(s)

Approve the following new position(s):

Instructional Assistant Pool 250 Full-time/Part-time Instructional Assistants for the 2015-2016 fiscal year.

Transportation Pool 250 Full-time/Part-time Van Drivers, Mini-Bus Drivers, Bus Drivers, and Vehicle Assistants for the 2015-2016 fiscal year.

Two (2) Full-time Emotional Support Interventionists.

Employment Termination

Employment termination of the following person(s):

Erica Olson, Instructional Assistant and Summer Employment Pool Support Staff, effective the close of business April 17, 2015.

PERSONNEL MATTERS (continued)

Full-Time Employment

Full-Time Employment of the following person(s):

James E. Kochie, Teacher, Lehigh Career and Technical Institute, per the approval of the 2015-2016 Salary Schedule, Step 10, Column M, prorated for the 191-day work year, effective August 18, 2015 (Replacement for Susan Vanic; Retired; Special Education Budget).

Unpaid Leave

Grant an Unpaid Leave to the following person(s):

Lorie Murch, Vehicle Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning April 29, 2015 and ending on May 8, 2015 with a return to work date of May 11, 2015.

Ralph Fisher, Vehicle Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning April 17, 2015 and ending on April 30, 2015 with a return to work date of May 1, 2015.

Rebecca Schattner, Instructional Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning April 10, 2015 and ending on May 22, 2015 with a return to work date of May 26, 2015.

Rosemary Houck, Reading Specialist, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning April 20, 2015 and ending on May 13, 2015 with a return to work date of May 14, 2015.

Martha Malick, Vehicle Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning May 13, 2015 and ending on June 15, 2015 with a return to work date of June 16, 2015.

Change of Date—Unpaid Leave

Change of Date for an Unpaid Leave for the following person(s):

Charlene Brundige, Vehicle Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning December 8, 2014 with a change of end date from April 17, 2015 to May 15, 2015 with a return to work date of May 18, 2015.

Helmut Bieser, Vehicle Driver/Vehicle Assistant, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning January 26, 2015 with a change of end date from April 14, 2015 to May 20, 2015 with a return to work date of May 21, 2015.

Brandon Pugh, Teacher, Medical Leave, without precedent, not provided for under the federal Family Medical Leave Act, beginning February 2, 2015 with a change of end date from April 10, 2015 to May 22, 2015 with a return to work date of May 26, 2015.

Support Teacher

Payment per the CLEA contract, to the following support teacher(s) on April 30, 2016:

<u>Support Teacher(s)</u>	<u>Scholar(s)</u>
Kimberly Phillips	Caitlin Gallagher
Daniel Fisher	John Gower

PERSONNEL MATTERS (continued)

Emergency Employment

Emergency employment of the following person(s) for the 2014-2015 and 2015-2016 fiscal years, up to 29 hours per week:

Richard Dorward, Van Mail Driver, at the hourly rate of \$10.11, effective May 27, 2015.

Barbara Merdinger, Speech Therapist, at the hourly rate of \$50, effective June 23, 2015.

Contracted Services

Contract with the following person(s) for the 2014-2015 and 2015-2016 fiscal years, up to 29 hours per week:

Nancy King, Orientation/Mobility Instructor, at the hourly rate of \$50, effective April 22, 2015.

Timothy Fiadino, Computer Technician, at the hourly rate of \$12, effective April 13, 2015.

Emily Kleintop, Safety Care Trainer, at the appropriate hourly rate, effective May 11, 2015.

James E. Kochie, Safety Care Trainer, at the appropriate hourly rate, effective May 11, 2015.

Contract with the following person(s) for the 2015-2016 fiscal year, up to 29 hours per week:

Jocelyn Hughes, Aggression Replacement Training Staff, at the appropriate hourly rate, effective July 1, 2015.

Ryan Phillips, Aggression Replacement Training Staff, at the appropriate hourly rate, effective July 1, 2015.

Jason Gray, Aggression Replacement Training Staff, at the appropriate hourly rate, effective July 1, 2015.

Brittini Kholi, Aggression Replacement Training Staff, at the appropriate hourly rate, effective July 1, 2015.

Jonafer McDonald, Aggression Replacement Training Staff, at the appropriate hourly rate, effective July 1, 2015.

Michelle McWhinney, Aggression Replacement Training Staff, at the appropriate hourly rate, effective July 1, 2015.

Contract with the following person for the 2014-2015 and 2015-2016 fiscal years, up to 10 days:

Karen Newton, Educational Consultant, at the appropriate hourly rate, effective June 1, 2015.

Substitutes

Approve the following substitutes for the 2014-2015 and 2015-2016 fiscal years, up to 29 hours per week:

Substitute Utility Staff

William Sharbaugh, Jr.
Debbie Christman
Jody Kingsley
Donna Ratschhof
Cynthia Roach
Donna Gruber
Donna Behler
Rickey Gruber
John Zarkoski

PERSONNEL MATTERS (continued)

Substitutes (continued)

Substitute Teacher and Substitute Instructional Assistant

Rebecca Watson

Substitute Secretary

April Walters

Provider 50 Personnel Pool

Provider 50 Personnel Pool, casual employment, on an as-needed basis, for the 2014-2015 and 2015-2016 fiscal years, at the board approved rates for the position(s) listed, up to 29 hours per week:

Lindsay Glass/Therapeutic Staff Support Worker (BA)

Jill Busolits/Therapeutic Staff Support Worker (BA)

Julia Cone/Therapeutic Staff Support Worker (BA)

Summer Employment Pool Professional Staff

Summer Employment Professional Personnel Pool, on an as-needed basis, September 1, 2014 to August 31, 2015 at the appropriate hourly rate or board approved rate, up to 29 hours per week:

Michael Hammond

Caitlyn Gallagher

Sarah Clabia

Casey Gebhart

Heather Stay

Regina DePuy

Ty Schessler

Courtney Fillman

Jennifer Flannery

Summer Employment Pool Support Staff

Summer Employment Support Personnel Pool, on an as-needed basis, September 1, 2014 to August 31, 2015 at the appropriate hourly rate or board approved rate, up to 29 hours per week:

Linda Mericle

Lenny Edi

Elizabeth Mireles

Joseph Lynn

Ann Tarafas

Emergency Employment

Emergency employment of the following person(s) for the 2015-2016 fiscal year, up to 29 hours per week:

Emergency Employment Contracted Secretaries at the hourly rate of \$18:

Marilyn Shephard

Monica Swallop

Emergency Employment Therapeutic Staff Support Worker (BA)/Behavioral Specialist/Mobile Therapist:

E. Sue Motter, effective August 4, 2015

Emergency Employment Therapeutic Staff Support Worker (AA):

Stacey Arthur

Emergency Employment Therapeutic Staff Support Worker (BA)/Behavioral Specialist/Mobile Therapist/Behavioral Specialist (Licensed):

Ruth Bishop Vargo

Wendy Hauser

PERSONNEL MATTERS (continued)

Emergency Employment (continued)

Emergency Employment Therapeutic Staff Support Worker (BA)/Mobile
Therapist/Behavioral Specialist/Behavioral Specialist (BCBA):

Bonnie Glose

Emergency Employment Mobile Therapist/Licensed Outpatient Therapist:

James Kochie

Emergency Employment Speech Therapist at the hourly rate of \$50:

Kathy Buckley
Carol Lesusky
Sharon Listwa
Jeanette Holohan
Louisa Sarge
Evelyn McCullian
Phoebe Sechrist

Emergency Employment Speech Therapist at the hourly rate of \$40:

Gene Semanoff

Emergency Employment Substitute Job Coach at the board approved rate:

Marilyn Bair
Barbara Dopera
Nadine Hausman

Emergency Employment Driver Education Teacher at the rate of \$23.50
per hour, on an as needed basis:

Daniel Weaver

Emergency Employment Teacher at the hourly rate of \$50:

Rosina Liggitt

Emergency Employment Occupational Therapist at the hourly rate of \$50:

Jacqueline Wertman

Emergency Employment Guidance Counselor at the hourly rate of \$50:

Audrey Dyer

Emergency Employment Substitute Vehicle Assistants:

Ralph Fisher at the hourly rate of \$10.35
Evangeline Greenzweig at the hourly rate of \$10.35
Susan Horn at the hourly rate of \$10.94
Lucille Hudock at the hourly rate of \$10.35
Sandra Markley at the hourly rate of \$10.35
Gary Muffley at the hourly rate of \$10.35

Emergency Employment Substitute Vehicle Drivers/Vehicle Assistants:

Margaret Deibert at the rates of \$10.71/Vehicle Assistant,
\$14.37/Van Driver

Dale Evans at the rates of \$13.11/Vehicle Assistant, \$20.34/Van
Driver, \$21.54/Mini-Bus Driver, \$22.19/Bus Driver

William Lesko at the rates of \$13.66/Vehicle Assistant,
\$16.95/Van Driver

Carol Mohr at the rates of \$13.11/Vehicle Assistant, \$17.59/Van
Driver, \$18.61/Mini-Bus Driver, \$19.17/Bus Driver

Walter Niedermeyer at the rates of \$10.71/Vehicle Assistant,
\$14.32/Van Driver

Wladimer Schumada at the rates of \$10.72/Vehicle Assistant,
\$16.11/Van Driver, \$17.12/Mini-Bus Driver, \$17.64/Bus Driver

PERSONNEL MATTERS (continued)

Emergency Employment Substitute Vehicle Drivers/Vehicle Assistants
(continued)

Harry Smith at the rates of \$11.39/Vehicle Assistant, \$15.24/Van Driver, \$16.12/Mini-Bus Driver, \$16.59/Bus Driver

Emergency Employment Orientation/Mobility Instructor at the hourly rate of \$60:

James Buss

Emergency Employment Contracted Supervisors at the hourly rate of \$55:

Morag Christie-Churm
Louise Fick

Emergency Employment Substitute Teacher at the board approved rate:

Barry Friebolin

Emergency Employment Substitute Teacher & Instructional Assistants at the board approved rate:

Mary Brennan
Ann Trombetta

Emergency Employment Substitute Instructional Assistants at the board approved rate:

Lynne Haldeman
Shirley Trowbridge
Mildred Zacharda

Emergency Employment Payroll Specialist at the hourly rate of \$14.35:

Patricia Weber

Emergency Employment Substitute Secretaries:

Barbara Dopera, at the hourly rate of \$10.10
Patricia Weber, at the hourly rate of \$9.90

Emergency Employment Homebound Instruction/ Instruction in the Home Professional Staff:

Ann Trombetta

Emergency Employment School Psychologist at the hourly rate of \$50:

Janet Waxmonsky

Emergency Employment Summer Employment Pool Professional Staff:

James Buss
Barry Friebolin
Ann Trombetta

Emergency Employment Summer Employment Pool Support Staff:

Lynne Haldeman

Contracted Services

Contract with the following person(s) for the 2015-2016 fiscal year, up to 10 days, at the appropriate hourly rate:

Contracted Emotional Support Interventionists:

Vincent Andrews
Jocelyn Hughes
Beverly Jones
Ryan Phillips
Noel Powell

PERSONNEL MATTERS (continued)

Contracted Services (continued)

Contract with the following person(s) for the 2015-2016 fiscal year, up to 29 hours per week:

Contracted Emotional Support Interventionist at the appropriate hourly rate:

Timothy Whalen
Nicholas Weschler

Contracted School Psychologists at the appropriate hourly rate:

Jennifer Parker
Janine Wargo

Contracted Therapeutic Autistic Support at the hourly rate of \$20:

Joseph Doster
Joanne Harmon

Contracted Absence Coordinators:

Kimberly Ardle, at the hourly rate of \$15.99
Ann Quilling, at the hourly rate of \$13.10

Contracted Professional Crisis Management Instructor at the appropriate hourly rate:

Brent Williams
Nicholas Weschler

Contracted Certified Occupational Therapy Assistants:

Carol Swartz, at the hourly rate of \$26
Angela Sinatore, at the hourly rate of \$25
Kathy Everleth, at the hourly rate of \$25

Contracted Educational Interpreters at the appropriate hourly rate:

Susan Arndt
Pauline Griffith
Mark Hartley
Brittney Johnson
Barbara Keck
Alicia Nestor
Lea Ann Rex
Debra Tice
Wendy Troutman

Contracted Teacher, Hearing Impaired at the appropriate hourly rate:

Julie Friedrich

Contracted Professional Interpreters at the appropriate hourly rate:

Tushanna Flynn
Kathrine Friedrich
Jacqueline Funk

Contracted Educational Audiologist at the appropriate hourly rate:

Bonnie Whitebread

Contracted Computer Technician at the hourly rate of \$12 per hour:

Damian Righi

Contracted Speech Therapists:

Sandra McLaine, at the hourly rate of \$45.54
Aimee Shank, at the hourly rate of \$38
Holly Beiler, at the hourly rate of \$50
Debra Hauser, at the hourly rate of \$50.90

PERSONNEL MATTERS (continued)

Contracted Services (continued)

Contracted Teachers:

Michael Hartmann, at the hourly rate of \$32
Kristyn Off, at the hourly rate of \$44

Contracted Safety Care Trainers at the appropriate hourly rate:

Natalie Krebs
Karen Newton
Jennifer Parker
Julie Cavanaugh

Contracted Educational Consultants at the appropriate hourly rate:

Theresa Geisel
Donna Hibshman
Leanne Lorenzo
Donna Halpin
Wendy Smith
Danielle Argot

Contracted Language Interpreter at the hourly rate of \$20:

Maani Nemeh

Contracted Youth Mental Health First Aid Instructors at the appropriate hourly rate:

Daniel Curtis
Jennifer Curtis
Chelsea Grant
Brittini Kholi
Ryan Phillips
Amber Pitten
Donna Rile
Amy Snyder
Gina Spicknall-Cook

Contracted General Equivalency Diploma at the hourly rate of \$30:

Ray Choley

Contracted Instructional Assistant at the hourly rate of \$11:

Heidi Buss

Contracted Autism Support Interventionist at the appropriate hourly rate:

Mary Beth Huber

Contracted Driver Education Teachers at the hourly rate of \$23.50:

Scott Bauer
Matthew Brown
Robert Clark
John Conrad
Ean Costenbader
David Frederickson
James Haines, IV
Michael Jarczyński
Stephen Ott
Patrick Price
Jerry Radocha
Damon Rex
Peter Sherman
Paul Stewart
Craig Waters

PERSONNEL MATTERS (continued)

Contracted Services (continued)

Contracted Crisis Prevention Intervention Instructors at the appropriate hourly rate:

Suzanne Hammond
Donna Halpin
Peter Rile

Contracted Special Programs & Services Media Technician, at the hourly rate of \$11:

Jeffrey Miller

Contracted School Police Officers at the hourly rate of \$25:

John Repsher, Jr.
Daniel Sist

Behavioral Support

Approve the attached list of Behavioral Support at the rate of \$20 per hour, up to 29 hours per week, for the 2015-2016 fiscal year.

Homebound Instruction & Instruction In-The-Home Pool Professional Staff

Approve the attached list of the Homebound Instruction & Instruction In-The-Home Pool Professional Staff, for the 2015-2016 fiscal year, on an as needed basis, at the appropriate hourly rate or board approved rate, up to 29 hours per week.

Substitutes

Substitutes of the following person(s) for the 2015-2016 fiscal year, up to 29 hours per week:

Substitute Teacher

Judith Crouse

Substitute Instructional Assistants

Christine Baldassano
Clara Ballesteros
Janice Bauer
Alina Capote
Julia Elsesser
Jennifer Flannery
Brooke Hartranft
Charlotte Kriley
Elizabeth Lamm
Barbara Lizotte
Emily Luca
Elizabeth Mireles
Betty Montrella
Mikayla Ninos
Jacquelyn Oertner
Marissa Oertner
Alycia Scebelo
Nayer Shokrani
Donna Silkowski
Gretchen Stianche
Desiree Yeager

Substitute Professional Interpreter at the hourly rate of \$25:

Karyn Haines

PERSONNEL MATTERS (continued)

Substitutes (continued)

Substitute Vehicle Assistants

Frank Klucsarits, Jr.
Patricia Oliver
Michelle Skrapits
Barbara Steiger
Geraldine Van Buskirk

Substitute Vehicle Drivers/Vehicle Assistants

Bonnie Bergstresser
Trina Rennie
Connie Wentz

Substitute Utility Staff

Darlene Ahner
Lisa Beers
Ruth Ann Bramich
Richard Breidegam
Suzanne Busocker
Karen DeLong
Lisa Diehl
Robin Distler
David Dunton
Thomas Fabian
Crissy Frey
Kelly Green
Dianne Hartranft
Sally Hauser
Edward Klusaritz, Jr.
Bernadette Maliko
Linda Marlatt
Terry Miller
Dale Pugh
Donna Rex
Karla Ripkey
Marva Sapp
Cheryl Schumada
Karen Shellhammer
Judith Sitarchyk
Karen Smith
Mary Smith
Tina Starling
Kathryn Strausberger
Susan Strohl
Donna Szakacs
Veronica Szuchyt
Katrina Wotring

Substitute Cleaning Staff

Beth Bachman
Tawney Frantz
Tami Hunsicker
Joan Lang
Cheryl Schumada
William Sharbaugh, Jr.
Daniel Smith
Carol Snyder

PERSONNEL MATTERS (continued)

Substitutes (continued)

Substitute Van Mail Driver

Ronald Paret

Substitute Secretaries

Patricia Blose
Patricia Forte
Kathleen Garcia
Rosemary Kostenbader
Jacquelyn Novicki
Ronald Paret

Substitute Educational Interpreters at the hourly rate of \$20:

Julie Corbett
Jillian Dziack
Bonnie Jo Leidy

Substitute Teachers and Instructional Assistants

Approve the attached list of Substitute Teachers and Instructional Assistants for the 2015-2016 fiscal year at the board approved rates, up to 29 hours per week.

Provider 50 Personnel Pool

Approve the attached list of Provider 50 Personnel Pool, casual employment, on an as-needed basis, up to 29 hours per week, for the 2015-2016 fiscal year, at the board approved rates for the position(s) listed.

Transportation Summer Employment Vehicle Drivers/Vehicle Assistants

Approve the attached lists for 2015 Transportation Summer Employment at the appropriate hourly rate.

Substitute Rates

Approval of 2015-2016 Substitute Teachers, Substitute Instructional Assistants, Substitute Job Coaches, and Substitute Secretaries:

Substitute Teacher Rates

01-05 days	\$15.00 per hour
06-20 days	\$15.75 per hour
21-40 days	\$17.25 per hour
41-70 days	\$18.00 per hour
71-100 days	\$19.50 per hour
101-150 days	\$24.00 per hour
151 or more days	\$30.75 per hour

Substitute Instructional Assistant Rate \$11.00 per hour

Substitute Job Coach Rate \$11.45 per hour

Substitute Secretary Rate \$9.90 per hour

Provider 50 Personnel Pool Rates

Approve the following Provider 50 Personnel Pool rates for 2015-2016:

Direct Client Contact Rates

Therapeutic Staff Support Aide	\$10 per hour
Therapeutic Staff Support Worker (AA)	\$14 per hour
Therapeutic Staff Support Worker (BA)	\$17 per hour
Therapeutic Autistic Support Worker (TAS)	\$20 per hour
Case Worker	\$20 per hour
Mobile Therapist	\$30 per hour
Behavioral Specialist (PhD)	\$35 per hour

PERSONNEL MATTERS (continued)

Provider 50 Personnel Pool Rates

Behavioral Specialist (BCBA)	\$33 per hour
Behavioral Specialist (Licensed)	\$32 per hour
Behavioral Specialist (Master's)	\$30 per hour
Case Manager	\$30 per hour
Licensed Clinical Psychologist	\$48 per hour
Outpatient Therapist (Licensed)	\$36 per hour
Outpatient Therapist (Master's)	\$32 per hour
Outpatient Therapist (Bachelor's)	\$22 per hour
Outpatient Therapist (Licensed) Bi-lingual	\$40 per hour
Outpatient Therapist (Master's) Bi-lingual	\$36 per hour

Staff Consultation/Supervision Meeting Rates

Therapeutic Staff Support Aide	\$10 per hour
Therapeutic Staff Support Worker (AA)	\$10 per hour
Therapeutic Staff Support Worker (BA)	\$10 per hour
Case Worker	\$10 per hour
Mobile Therapist	\$15 per hour

Staff Consultation/Supervision Meeting Rates (continued)

Behavioral Specialist (PhD)	\$17 per hour
Behavioral Specialist (BCBA)	\$16 per hour
Behavioral Specialist (Licensed)	\$16 per hour
Behavioral Specialist (Master's)	\$15 per hour
Case Manager	\$15 per hour
Licensed Clinical Psychologist	\$24 per hour
Outpatient Therapist (Licensed)	\$18 per hour
Outpatient Therapist (Master's)	\$16 per hour
Outpatient Therapist (Bachelor's)	\$11 per hour
Outpatient Therapist (Licensed) Bi-lingual	\$20 per hour
Outpatient Therapist (Master's) Bi-lingual	\$18 per hour

Extended Summer Staff Employment Pool Rates

Approve the following hourly rates for Extended School Staff not employed in a full-time or part-time capacity from September 1, 2014 to August 31, 2015:

Professional Staff

Bachelor's Degree	\$32.00
Master's Degree	\$34.00

Support Staff

Bachelor's Degree	\$10.75
College Credits	\$10.50
High School	\$ 9.75
Other	\$ 9.75

Homebound Instruction/Instruction In-The-Home Pool Professional Rates

Approve the hourly rate of \$30 for Homebound Instruction/Instruction In-The-Home Professional Staff not employed in a full-time or part-time capacity for the 2015-2016 fiscal year.

Homebound Instruction/Instruction In-The-Home Pool Support Staff Rates

Approve the hourly rate of \$10 for Homebound Instruction/Instruction In-The-Home Pool Support Staff not employed in a full-time or part-time capacity for the 2015-2016 fiscal year.

2015-2016 CLIU Staff Benefits

Approve the list of Benefit Changes for Full-Time Managers, CLIU Professionals, CLIU Supervisors, CLIU Support Staff, and Part-Time CLIU Professionals, for the 2015-2016 fiscal year, as presented.

PERSONNEL MATTERS (continued)

2015-2016 CLIU Staff Salaries

Approve a 2.5% increase on salaries and hourly rates for CLIU Managers, CLIU Supervisors, CLIU Professionals, and CLIU Support Staff for the 2015-2016 fiscal year.

2015-2016 CLIU Director Salary

Approve a 2015-2016 salary increase for Andrew Lechman, Director of Business Services and Michele Borland, Director of Human Resources equal to the percentage received by Act 93 members in the Director Category.

Moved: Penny Hahn; Seconded: Kathleen Parsons; Vote: Yes – 10; No – 0; Abstentions – 0; Absent – 4.

APPROVAL TO ENTER INTO AN INDEPENDENT CONTRACT FOR THE 2015-2016 FISCAL YEAR

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors grants permission to enter into an Independent Contract with the following person(s) for the 2015-2016 fiscal year, effective upon execution of Independent Contractor Agreement:

Consulting Psychiatrists at the rate of \$105 per hour:

Dr. Ronald Krisch
Dr. Anil Saxena
Dr. Larry Dumont

Joanne Boschi, Pediatric Nurse Practitioner, at the rate of \$50 per hour for up to 50 hours per month;

Ron Slivka, Consulting Certified Registered Nurse Practitioner (CRNP), at the rate of \$60 per hour;

Kenneth Kindya, Licensed Psychologist, at the rate of \$190.00 per completed evaluation, \$80.00 per hour of supervision and \$25.00 per addendum to evaluation.

Moved: Wayne Wentz; Seconded: Francee Fuller; Vote: Yes – 10; No – 0; Abstentions – 0; Absent – 4.

APPROVAL OF A RESOLUTION OF THE BOARD OF DIRECTORS OF CARBON LEHIGH INTERMEDIATE UNIT #21 RELATING TO THE MODIFICATION OF ITS REVENUE NOTE, SERIES OF 2008

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the resolution as presented relating to the modification of its revenue note, Series of 2008, in the principal amount of six million, two thousand dollars (\$6,002,000). Moved: Debra Lamb; Seconded: Anthony DeMarco; Vote: Yes – 10; No – 0; Abstentions – 0; Absent – 4.

ADOPTION OF PROGRAMS AND SERVICES

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors shall adopt a program of services for the period July 1, 2015 through June 30, 2016, and submit such program of services for the next school year to the Secretary of Education in accordance with Sections 906-A and 914-A. The services listed below are those that we have been providing:

Continuing Professional Education
Curriculum Development
Strategic Planning
Human Resources
Educational Technologies Services
Management Services

ADOPTION OF PROGRAMS AND SERVICES (continued)

Moved: Raymond J. Follweiler, Jr.; Seconded: Penny Hahn; Vote: Yes – 10; No – 0; Abstentions – 0; Absent – 4.

UNFINISHED BUSINESS

There was no Unfinished Business to discuss.

NEW BUSINESS

There was no New Business discussed at this meeting.

BOARD SHARING

- ✓ Darryl Schafer, CLIU Board Vice President, representing the Northwestern Lehigh School District, noted that a meeting will be held on May 20, 2015 at Quakertown Community High School for the purpose of forming a legislative advisory council for Lehigh and Northampton counties, similar to that of the one already formed in Montgomery/Bucks counties.

LEGISLATIVE UPDATE

Mr. Bold shared the following Legislative news:

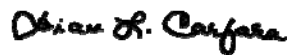
- ✓ Pension Bill was passed; and
- ✓ Property tax relief.

Mr. Bold encouraged all to keep up-to-date on legislative issues via the Daily Dispatch and PSBA emails.

ADJOURNMENT

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors meeting adjourned at 7:30 p.m. Moved: Darryl Schafer; Seconded: Penny Hahn; Vote: Yes – 10; No – 0; Abstentions – 0; Absent – 4.

Respectfully submitted,



(Mrs.) Diane L. Carfara
Board Secretary

NEXT MEETING

MONDAY, JUNE 15, 2015

**Carbon Lehigh Intermediate Unit
4210 Independence Drive
Schnecksville, PA 18078
Board Room
7:00 p.m.**

BEHAVIORAL SUPPORT 2015-2016

David Abruzzi	Elizabeth Fox	Jan Llewellyn
Anne Angelella	Jason Fritzingner	Donna Mehl
Sara Arnold	Jane Funari	Elizabeth Patterson
Kathy Beidleman	Ashley George	Maria Perea
Karin Bevan	Amanda Gernhart	Kayla Petronella
Deborah Bond	Katie Gross	Nora Reinhard
Corey Broyles	Elaine Haddad	Anthony Romano
Erin Charnick	Anthony Haddad	Colleen Schenkenberger
Elyse Claudio-Sykes	Michael Hartmann	Schenley Slabonik
Christina Condit	Megan Hess	Samantha Solomon
Anthony Damiano	Tami Hunsicker	Samantha Stanton
Colin Derrico	Melissa Hunter	Christine Tretter
Ashley Dotterer	Britttany Hutchings	Christa Vrabel
Andrea Eck	Linda Kelly	Ann Waibel
John Edelman	Mary Kemmerer	Sandra Wetherhold
Connie Eldridge	Lisa Kistler	Jessica Woods
Lori Fairchild	Kristy Kratzer	
Jennifer Fandl	Joshua Lang	
Kayleigh Feist	Ishma Lewis	

HOMEBOUND INSTRUCTION & INSTRUCTION IN-THE-HOME POOL—
PROFESSIONAL STAFF 2015-2016

Colleen Besz	Carley	Mary Scheel
Ean Costenbader	Knappenberger	Jane Seng
Gail Delilo	Natalie Krebs	Christine Siekonic
Nora Deppen	Lisa Longenbach	Karen Stancick
Lynn Digiacomo	Patricia Lorkowski	James Steber, Jr.
Corinne Durange	Jayne Luca	Patricia Stoneback
Patricia Eckert	Janine Lusch	Ashley Swerdon
Adelaide Erschen	Robin McGeehan	Kristine Thornburg
Molly Flood	Rebecca Miller	Terri Trotter
Michele Fogel	Patricia Ninos	Holly Yon
Shannon Frycklund	Sheila Parnell	Kristina Young
Susan Gair Luciano	Christina Pellak	Carissa Young
Bethann Garcia	Kimberly Phillips	Sherri Zeilinger
Donna Getz	Tracy Poremba	Michelle Zerpa
Melissa Johnson	Michelle Price	
Emily Kleintop	Danielle Roland	

SUBSTITUTE TEACHERS AND INSTRUCTIONAL ASSISTANTS 2015-2016

Kathryn Anthony	Ines Heuser
Kristan Avila	Jane Hittner
Lisa Bartel	Stephanie Jeitner
Annette Benedetto	Melissa Lawson
Christina Bradley	Roderick Lowe
Heidi Brough	Joseph Lynn
Christina Burroughs	James Matlack
Sarah Clabia	Bethann Molinari
Carol Collins	Michelle Moyer
Maryann Columbus	Madhavi Murty
Robin Cunningham	Leslie Rahm
Donna Decesaris	Mary Raymond
James Dilg	Linda Richards

SUBSTITUTE TEACHERS AND INSTRUCTIONAL ASSISTANTS 2015-2016
(continued)

John Edelman	Marie Rosahac
Lenny Edi	Pamela Schiaffo
Anna Filippova	Cathryn Seachrist
Shaun Flynn	Falon Snyder
Lauren Ganser	Patricia Sottolano
Rosemary Gieseke	Heather Stay
Robert Giordano	Catherine Vanthoff-Felsburg
Mari Gruber	Ann Waibel
Marianne Hawk	Larry Wetzel

PROVIDER 50 PERSONNEL POOL 2015-2016

David Abruzzi	Therapeutic Staff Support Worker (BA)
Jamie Ahner	Therapeutic Staff Support Worker (AA)
Erin Alulis	Therapeutic Staff Support Worker (BA)
Michael Anderson	TSS/BS/MT/BS (Licensed)
Kathryn Anthony	TSS/BS/MT
Melody Arndt	Therapeutic Staff Support Aide
Sara Arnold	Therapeutic Staff Support Worker (BA)
Kathy Baker	Therapeutic Staff Support Worker (BA)
Linda Ballard	Therapeutic Staff Support Worker (BA)
Robyn Barbosa	BS/MT
Susan Barradale	BS/MT/OT(Master's)/BS(Licensed)
Laura Beck	Therapeutic Staff Support Worker (BA)
Kathy Beidleman	Therapeutic Staff Support Worker (BA)
Anna Boyle	TSS/BS/MT/BS (Licensed)
Joanna Bredlau	Therapeutic Staff Support Worker (BA)
Chaddea Brown	Therapeutic Staff Support Worker (BA)
Lindsay Brown	Therapeutic Staff Support Worker (BA)
Cindy Carr	TSS(BA)/OT(BACHELOR'S)
Kevin Carroll	BS/MT
Julie Cavanaugh	TSS/MT/BS/OT (Master's)
Michelle Childs-Healy	BS/MT
Eric Christman	TSS/BS/MT/BS(Licensed)/OT(Master's)
Nicole Creveling	TSS/BS/MT/BS (Licensed)
Colin Derrico	TSS/BS/MT/BS (Licensed)
Nicole Diaz	Therapeutic Staff Support Worker (BA)
Deborah Dieter	Therapeutic Staff Support Worker (AA)
Adrienne Dieter	Therapeutic Staff Support Worker (BA)
Allyse Dimattia	Therapeutic Staff Support Worker (BA)
Marianne Dorsey	Therapeutic Staff Support Worker (AA)
Joseph Doster	Therapeutic Staff Support Worker (BA)
Dana Egan	TSS/BS/MT/BS (Licensed)
Connie Eldridge	Therapeutic Staff Support Worker (BA)
Melody Engel	TSS/BS/MT/BS (Licensed)
Joyce Erlandsen	TSS/BS/MT/BS (Licensed)
Lori Fairchild	Therapeutic Staff Support Worker (BA)
Kayleigh Feist	Therapeutic Staff Support Worker (BA)
Lauryn Flamisch	TSS/BS/MT/BS (Licensed)
Juliet Francoeur	TSS/MT/BS/OT (Master's)
Heidi Freeman	Therapeutic Staff Support Worker (BA)
Kathrine Friedrich	Therapeutic Staff Support Worker (BA)
Wendy Fritz	Therapeutic Staff Support Worker (AA)
Sara Gaeta	Therapeutic Staff Support Worker (BA)
Mark Gans	TSS/BS/MT
Lauren Ganser	Therapeutic Staff Support Worker (BA)
Louise Gardam	Therapeutic Staff Support Worker (BA)
Courtney Gawrys	Therapeutic Staff Support Worker (BA)
Jessica Geist	Therapeutic Staff Support Worker (BA)
Sherri Gerber	BS/MT

PROVIDER 50 PERSONNEL POOL 2015-2016
(continued)

Matthew Girton	TSS/MT/BS (PhD)/OT (Master's)
Jennifer Gonzalez	Therapeutic Staff Support Worker (BA)
Barbara Greenzweig	TSS/MT/BS/BS(BCBA)/OT (Master's)
Barbara Haas-Givler	TSS/MT/BS/BS(BCBA)
Anthony Haddad	Licensed Psychologist-Contracted
Suzanne Hammond	Therapeutic Staff Support Worker (BA)
Michael Hammond	TSS/BS/MT
Joanne Harmon	Therapeutic Staff Support Worker (BA)
Korina Hasbrouck	TSS/BS/MT
Bilkis Hashim	Therapeutic Staff Support Worker (BA)
Meranda Hess	TSS/BS/MT
Lindsey Horvath	Therapeutic Staff Support Worker (BA)
Robert Hovencamp	Therapeutic Staff Support Worker (BA)
Christopher Hudak	Therapeutic Staff Support Worker (BA)
Patricia Hugo	BS (Licensed)/MT/OT (Master's)
Chad Jarrah	BS/MT
Jenny Jimenez	TSS/BS/MT/BS (Licensed)
Yarcelly Jimenez	Therapeutic Staff Support Worker (BA)
Beverley Jones	Therapeutic Staff Support Worker (BA)
Linda Kelly	Therapeutic Staff Support Worker (BA)
Larissa Kimmel	Outpatient Therapist (Bachelor's)
Jenna Kirsch	Therapeutic Staff Support Worker (BA)
Lisa Kistler	Therapeutic Staff Support Worker (BA)
Emilie Klinger	Therapeutic Staff Support Worker (BA)
Jill Kostenbader	BS/MT/Licensed Psyc-Contracted
Kristy Kratzer	Therapeutic Staff Support Worker (BA)
Victoria Kresh	TSS/BS/MT/BS (Licensed)
Joel Kromer	TSS/BS/MT
Andrea Laczó	TSS/BS/MT/BS (Licensed)
Roberta Lewis	Therapeutic Staff Support Worker (BA)
Diane Lill	Therapeutic Staff Support Worker (AA)
Dana Lindsey	Therapeutic Staff Support Worker (BA)
Donna Lobach-Berger	Therapeutic Staff Support Worker (BA)
Amy Long	BS/MT
Mary Luchansky	Therapeutic Staff Support Worker (BA)
Janine Lusch	TSS/BS/MT
Lisa Lux	BS/MT
Maryanne Manula Kosciolk	TSS/MT/BS/OT(Master's/OT(Licensed)
Maurine Marcellus	BS/MT/BS (Licensed)
David Marouchoc	BS (Licensed)/MT/CM/OT (Master's)
Margaret Mazur	Therapeutic Staff Support Worker (AA)
Jason Mc Elmoyle	TSS/MT
Sheila Mc Farland	Therapeutic Staff Support Worker (BA)
Chris Mc Laughlin	Therapeutic Staff Support Worker (BA)
Donna Mehl	Therapeutic Staff Support Worker (BA)
Patricia Melhem	Therapeutic Staff Support Worker (BA)
Jason Miller	Therapeutic Staff Support Worker (BA)
Kerri Miller	BS/MT
Sarah Miller	Therapeutic Staff Support Worker (AA)
E Sue Motter	TSS/BS/MT
Nicole Muhleisen	Therapeutic Staff Support Worker (BA)
Michele Nolter	Therapeutic Staff Support Worker (AA)
Rachel Oswald	Therapeutic Staff Support Worker (BA)
Marla Palonis	BS/MT/BS (Licensed)
Jacqueline Panarello	TSS/BS/MT
Barbara Paporozzi	Therapeutic Staff Support Worker (BA)
Jeanine Paradis-Olenick	TSS/BS/MT/BS (Licensed)

PROVIDER 50 PERSONNEL POOL 2015-2016
(continued)

Kayla Petronella	TSS/BS/MT/BS (Licensed)
Jennifer Petrosky	BS/MT/OT (Master's)
Tracey Picht	TSS/MT/BS/OT (Master's)
Kyle Poremba	Therapeutic Staff Support Worker (BA)
Noel Powell	Therapeutic Staff Support Worker (BA)
Kellie Price	TSS/BS/MT
Patricia Rehrig	Therapeutic Staff Support Worker (BA)
Suzanne Rentschler	TSS/BS/MT/BS (Licensed)
Mary Riegel	TSS/BS/MT/BS (Licensed)
Rachel Robins	BS/MT
Samuel Roman	Therapeutic Staff Support Worker (AA)
Debra Ross	TSS/BS/MT
Maryourke-Duffy	BS/MT/BS (Licensed)
Jennifer Rufo	TSS/MT/BS/BS(BCBA)
Megan Sabo	Therapeutic Staff Support Worker (BA)
Gail Sacelaris	Therapeutic Staff Support Worker (BA)
Sonya Salim	Therapeutic Staff Support Worker (BA)
Gayle Sarmir	Therapeutic Staff Support Worker (BA)
Suzanne Schaeffer	TSS/BS/MT
Kebra Schaller	BS/MT/BS (Licensed)
Leigh Scheirer	Therapeutic Staff Support Worker (BA)
Colleen Schenkenberger	Therapeutic Staff Support Worker (BA)
Chelsey Schoch	Therapeutic Staff Support Worker (BA)
Renee' Schoch	Therapeutic Staff Support Worker (BA)
Dana Schubert	TSS/BS/MT/BS (Licensed)
Kara Scott	TSS/MT/BS/OT (Master's)
Diane Sedgwick	TSS/BS/MT
Christine Sherwood	TSS/BS/MT/BS (Licensed)
Leslie Shotwell	Therapeutic Staff Support Worker (BA)
Siekonic Christine	Therapeutic Staff Support Worker (BA)
Sharon Snyder	Therapeutic Staff Support Worker (BA)
Samantha Solomon	Therapeutic Staff Support Worker (BA)
Samantha Stanton	Therapeutic Staff Support Worker (BA)
James Steber Jr	BS/MT
Olga Stepanova	BS/MT/BS (Licensed)
Crystal Sterner	Therapeutic Staff Support Worker (BA)
Patti Jo Stoltzfus	Therapeutic Staff Support Worker (AA)
Ashley Swerdon	Therapeutic Staff Support Worker (BA)
Joan Thomas	BS/MT
Dawn Turitto	BS/MT/BS (Licensed)
Richard Vargo	BS/MT/CM
Ledonne Volz Wagstaff	TSS/BS/MT/BS (Licensed)
Tyler Washburn	BS/MT/BS (Licensed)
Loni Weller	Therapeutic Staff Support Worker (BA)
Nicholas Weschler	TSS/MT/OT (Master's)
Jason West	TSS/MT/BS/OT (Master's)
Marijo Whalen	Therapeutic Staff Support Worker (BA)
Brent Williams	Outpatient Therapist (Bachelor's)
Jessica Woods	Therapeutic Staff Support Worker (BA)
Joshua Wuchter	Therapeutic Staff Support Worker (BA)
Holly Yon	Therapeutic Staff Support Worker (BA)
Mary Youndt	TSS/BS/MT/BS (Licensed)
Andre Young	TSS/MT/BS/OT (Master's)
Kristyn Yuknek	TSS/MT/BS (Licensed)/OT (Master's)
Kristen Zellner	Therapeutic Staff Support Worker (BA)
Terri Zeoli	Therapeutic Staff Support Worker (BA)
Ashley Ziegler	Behavioral Specialist

2015 TRANSPORTATION SUMMER EMPLOYMENT
VEHICLE ASSISTANTS

Susan Ahner	Samantha Meixsell
Peggy Balliet	Shirley Ortt
Larry Costenbader	Patricia Rabenold
Eileen Dailey	Erica Rehrig
Karen DeLong	Cheryl Schuler
Linda Fritzingler	Cheryl Schumada
Henry Fusselman	Karen Shellhammer
Betty Gruber	Donna Shimoskie
Rickey Gruber	Shannon Siegfried
Lori Harakal	Christopher Stout
Sally Hauser	Kathryn Strausberger
Vicki Haydt	Donna Szakacs
Randy Horn	Michael Szakacs
Shirley Johnson	Veronica Szuchyt
Sharon Kintz	Katrina Wotring
Michele Kulp	Noel Zellner
Martha Malick	Sharon Zellner
Bernadette Maliko	

2015 TRANSPORTATION SUMMER EMPLOYMENT
VEHICLE DRIVERS/VEHICLE ASSISTANTS

Darlene Ahner	Ruth Marlatt
Lisa Beers	Steven Marsh
Denise Behler	Rebecca McMullen
Donna Behler	Sally Muffley
Brenda Beltzner	Pamela Pelaez
Leonard Berger	Roseann Pinto
Robin Bieling	Dale Pugh
Helmut Bieser	Donna Ratschof
Richard Bloom	Donna Rex
Beatrice Borrell	Karla Ripkey
Ruth Ann Bramich	Dean Ritter
Richard Breidegam	Deborah Ruch
Suzanne Busocker	Marva Sapp
Debbie Christman	Nadine Schmidt
Pamela Dankanich	Judith Sitarchyk
Lisa Diehl	Donna Smith
Robin Distler	Karen Smith
David Dunton	Mary Smith
Thomas Fabian	Tina Starling
Crissy Frey	Jeryl Stout
Cheryl Fritz	Susan Strohl
Kelly Green	Sharon Taptich
Donna Gruber	Brenda Trotta
Dianne Hartranft	Jerry Voletto
Jack Hoffman	Katie Walck
Karen Hough	David Weiss
Chris Kuntz	Kimberly Williams
Walter Lang	John Zarkoski
Marliese Lichtenwalner	Penny Zastko
Linda Marlatt	